

AGENDA

GOLDEN GATE FIRE CONTROL & RESCUE DISTRICT

4741 Golden Gate Parkway

DATE: October 20, 1993

TIME: 6:30 - 10:00 P.M.
Recess if not Completed

1. Pledge of Allegiance/Invocation
2. Presentation of Appreciation Certificates and Awards
3. Approval of Agenda
4. Approval of Minutes, Date(s): 9/14/93, 9/30/93

5. Old Business:
 - A. Discussion on Administrative Employee Reviews

6. New Business:
 - A. Union Contract
 - B. Discussion on Planning Session to Set Goals for 1993/94

7. Reports:
 - A. Operations
 - B. Expenditures
 - C. Association
 - D. Union

8. Adjourn

GOLDEN GATE FIRE CONTROL & RESCUE DISTRICT

COMMISSION MEETING

OCTOBER 20, 1993

THESE MINUTES ARE JUST HIGHLIGHTS OF THE MEETING. REFER TO THE RECORDED TAPE IF MORE INFORMATION IS NEEDED.

The board meeting of the Golden Gate Fire Commissioners opened with the Pledge of Allegiance and Invocation; all board members were in attendance. There were approximately 24 people in the audience.

Presentation of Appreciation Certificates and Awards:

Engineer Anderson who develops the fire prevention program presented to the area schools during fire prevention week included a fire poster contest this year for the middle schools.

Engineer Anderson thanked everyone for turning out to receive their awards and briefly discussed the fire prevention program. Chief Peterson also thanked those who participated in the program this year.

Chairman Strain presented the awards (\$100.00 savings bond and certificate) to the six (6) middle school fire poster winners and certificates of appreciation to those who helped with the program.

Chairman Strain called for a five minute recess. The Chairman called the meeting back to order, there were approximately nine (9) people in the audience.

Approval of Agenda:

- * A motion was made by Commissioner Budd and seconded by Commissioner Smith to approve the agenda as presented. Motion passed unanimously.

Approval of Minutes, Date(s): 9/14/93, 9/30/93:

- * A motion was made by Commissioner Budd and seconded by Commissioner Smith to approve the minutes as written for the Commission Meeting on 9/14/93, the Tentative Budget Hearing on 9/14/93, and the Final Budget Hearing on 9/30/93. Motion passed unanimously.

Discussion on Administrative Employee Reviews:

Commissioner Budd would like to have this item dealt with during the planning session. Commissioner Smith came up with a format of his own for the employee reviews and presented a copy to the other Commissioners and the Chief for their review. The Commissioners will review the different formats and advise the secretary, Pat Meulenberg, of their ideas so she can collate them into one format for the boards consideration at next month's meeting.

Union Contract:

Chief Peterson advised that both sides should be in agreement with the last proposal presented. The Union agreed.

- * A motion was made by Commissioner Budd and seconded by Commissioner Smith to approve a 3% salary increase for the members of Local 3182 retroactive from April 3, 1993 to September 30, 1993. Motion passed unanimously.
- * A motion was made by Commissioner Budd and seconded by Commissioner Smith to approve the 1992/93 Union Contract with Local 3182 per attachment dated this date to the 1991/92 Union Contract. This motion should finalize the 1992/93 contract. Motion passed unanimously.

The 1992/93 Union Contract was signed, witnessed, and notarized.

- * A motion was made by Commissioner Budd and seconded by Commissioner Smith to approve a 3% salary increase for the administrative employees (Chief, Admin. Captain, Secretary, Mechanic) retroactive to October 1, 1992. Motion passed unanimously.

Commissioner Budd stated that he would like to have a board direction for the Chief to make every effort to meet once a week with the union in order to expedite the negotiations so that a speedy conclusion can be made on the 1993/94 union contract.

Discussion on Planning Session to Set Goals for 1993/94:

Commissioner Budd advised that he would like to have input from the community and staff to use as a basis for an achievable goal for the upcoming year. Chairman Strain stated that he would like to see the old five year plan updated in order to make it more realistic according to our actual tax base. Chief Peterson stated that he would like to see the personnel issue included.

This planning session will be held on Wednesday, November 10th at 6:30 P.M.

Operations Report:

The Chief gave the following oral report:

1. Continue to keep in touch with the District's attorney regarding the agreement for this building. Have not had any success getting the construction invoices the board requested.

Chairman Strain asked for the board's feelings about going ahead and making rent payments of the original agreed amount (\$1,200 per month). He felt this would be important in order to show good intent by the district. The Chairman suggested making a lump sum payment for the past due amount and then continue to make regular monthly payments. Commissioner Budd expressed his feelings that unless legal council advised otherwise he would rather sit on the money in hopes of a taxpayer outcry that would get the County off deadcenter to settle the agreement. The board decided the District's lawyer should be contacted for his recommendation.

2. The District's attorney, Kim Kobza is looking into David Reeves' contract. It may need the Attorney General's opinion because of the grey area as to whether the board was empowered to provide health insurance after retirement. The board would like to continue to pursue this.

3. A summit meeting was held on consolidation with the fire chiefs, fire commissioners, the County Manager, and union representatives. Norris Ijams was to attempt to get a workshop set up with the County Commissioners. The County is pushing to go before the legislative delegation on December 8th. This issue has been tentatively scheduled to be on the County Commission's agenda for November 9th to approve or disapprove of going before the December legislative delegation.

4. The auditors are tentatively scheduled to start with the annual audit this coming Monday.

5. Received correspondence from County Commissioner Volpe regarding retirement contributions made by the District. Commissioner Volpe was questioning why retirement payments were not made on his salary until 1987 when his term started in 1984. Our records show that retirement benefits for fire commissioners were not required until the wording was changed in the enabling act.

6. Had another structure fire this past month. Received mutual aid from Big Corkscrew, North Naples, and East Naples fire departments.

7. Had an engine in for repairs, North Naples loaned us their reserve engine for two weeks to enable us to maintain coverage for the District.

8. Advised he had received paperwork of being accepted at the Fire Academy for a fire officers program from December 6 - 17.

9. Thanked David Anderson for the fine job he had done on the fire prevention program this year.

Expenditures:

- * A motion was made by Commissioner Smith and seconded by Commissioner Budd to approve the expenditures as presented. Motion passed unanimously.

Volunteer Association Report:

No report.

Union Report:

David Anderson, President, stated that they were glad to see the contract over and settled. The officers of the Local and the fire department administration are getting along in an excellent manner (excellent working relationship). Glad to see a planning session will be held. Manpower will be an important issue. Are working with the Chief on making the Operations Captain a 40 hour position, and on physical fitness. Asked the Commissioners to please not let the District lose the new big develop on 846 like we lost the Vineyards a few years ago. North Naples has a station just a mile from the development.

Adjournment:


- * A motion was made by Commissioner Smith and seconded by Commissioner Budd to adjourn the meeting at 7:45 P.M. Motion passed unanimously.

Commission Meeting
Page 5
October 20, 1993

Minutes of the 10/20/93 commission meeting were approved on
11/17/93.



Commissioner Mark Strain



Commissioner Gene Smith



Commissioner Russell Budd