

AGENDA

GOLDEN GATE FIRE CONTROL & RESCUE DISTRICT

COMMISSION MEETING

Meeting Location: Golden Gate Fire Station
4741 Golden Gate Parkway

September 12, 1989

7:30 P.M. - 10:30 P.M.

1. Invocation
2. Pledge of Allegiance
3. Opening Comments - Chairman
4. Agenda - Additions/Deletions
5. Approval of Minutes:
 - A. 8/8/89
 - B. 8/17/89
6. Review of Bills
7. Fire Chief's Report:
 - A. Status of Radios in Brush Trucks
 - B. Station #27 Mascot
 - C. Status of Impact Fee Issue
 - D. Reminder of Budget Hearing Dates
 - E. Firefighter Injury
8. Firefighters' Association Report
9. Consideration to Advertise for a Chief or a Vote to Continue Employment of Chief Hatcher (Chairman Steffen)
10. Training Certificates - Scott Air Pak Certifications (Chief Hatcher)
11. Signing of EMS Lease Agreement (Chief Hatcher)
12. Administrative Benefit Package (Chief Hatcher)
13. Emergency Business
14. Comments from Commissioners
15. Comments from Audience
16. Closing Comments - Chairman
17. Agenda Items for Next Meeting
18. Adjournment

GOLDEN GATE FIRE CONTROL & RESCUE DISTRICT

COMMISSION MEETING

SEPTEMBER 12, 1989

The board meeting of the Golden Gate Fire Commissioners opened with Invocation and the Pledge of Allegiance; all board members were present.

Agenda - Additions/Deletions:

Chief Hatcher requested the addition of "Overtime Problems." This item will be discussed right after "Fire Chief's Report."

Chairman Steffen requested the addition of "Staffing of Station #27." This item will be discussed between #8 and #9.

Approval of Minutes:

- * A motion was made by Commissioner Young and seconded by Chairman Steffen to approve the 8/8/89 minutes as written. Motion carried unanimously.
- * A motion was made by Commissioner Young and seconded by Chairman Steffen to approve the 8/17/89 minutes as written. Motion carried unanimously.

Review of Bills:

The Board reviewed the bills. The Board did not voice any objections to the bills as presented.

Fire Chief's Report:

Chief Hatcher gave the following oral report to the Board:

- A. Both brush trucks are now equipped with multi-channel radios.
- B. The Union has acquired a dalmation that was an abused dog as a mascot for Station 27. They plan on using her in fire preventative programs.

C. The department has finally gotten the impact fee monies straightened out with the county. The county had credited the inspection fee fund with impact fee monies. The county received a letter back from the State Attorney's office and this department has been unofficially informed that the county may collect the impact fees but cannot keep any interest earned on impact fee monies or deduct any administrative costs from impact fee monies.

D. The tentative budget hearing has been scheduled for September 14th and at that meeting the final budget hearing date will be officially scheduled. Commissioner Young will not be able to attend if the original selected date of September 28th is used for the final budget hearing. The Board discussed selecting September 27th for the final budget hearing.

E. Lt. Dean Anderson was injured while at a seminar. He is now on light duty and goes back to the orthopedic surgeon on Monday and will find out when he can go back on active duty. The original estimate for light duty was 4 to 6 weeks.

F. The department was able to purchase the computer under State Contract pricing. A Tandy 4000 SX computer was selected.

G. The Chief will be attending the 2nd part of his National Fire Academy course from Nov. 27th through Dec. 8th.

H. The Chief has been selected as a District 8 representative of the critical incident stress debriefing team to attend a trainer program in Orlando on Sept. 22nd and 23rd.

I. The Bronco has been repainted due to the fact that it needed a new tail gate, a new paint job plus the need to cover the scratching damage done to it recently.

J. Showed the plaques that had been bought honoring the land donors for Station 27.

K. Eng. Dave Anderson has returned from the National Fire Academy where he took a course in "Introduction to Fire Safety Education" and hopes to become more involved in public safety education programs.

L. Now is the time for the Commissioners to start giving some thought as to what they would like to bring before the Legislative Delegation this fall.

M. Advised the Board that Joan Jenks had recently suffered a heart attack.

Chairman Steffen had some questions regarding Station 27 mascot, transporting in particular.

Overtime Problems:

Chief Hatcher advised the Board that due to the fact that we have one man on light duty and one man in fire school the department is down two men. In order to help cut down on the overtime, one man has been moved from shift A to shift B. He still needs to move one man from shift C to shift A.

Chief Hatcher advised the Board that because of the above situation he was requesting their clarification on the following leave requests. Lt. Ginter has requested tomorrow off which would place the department in double overtime situation. Also, Eng. Bill had requested some time off this month in order to use his holiday time up before the end of this fiscal year.

Commissioner Young expressed his feelings that if a man has the time due him he should be allowed to take the time off but that this Board needs to look into the department's current holiday policy.

Both Chairman Steffen and Commissioner Young stated that it was alright for the Chief to approve leave requests as long as he informs the Board, even if it is done as an after fact, if the leave caused double overtime.

Firefighters' Association Report:

Bill Ward read the report outloud, a copy is attached.

Staffing of Station 27:

Chairman Steffen stated that it has been brought to his attention that Station 27 has been vacant a good number of times during the work day.

Chief Hatcher stated this does occur at different times during the normal business hours of 8-5. This occurs when the men are involved with interdepartmental training, inspections, preplans, fire prevention, and if paperwork needs to be brought into the main station. When Station 27 is left vacant, Corkscrew Fire Dept. is advised so they can cover the area if the need arises.

Consideration to Advertise for a Chief or a Vote to Continue Employment of Chief Hatcher:

Chairman Steffen stated that Chief Hatcher's employment contract expires on October 15th. The Chairman then asked the other Board members for permission to contact the district's attorney regarding a document that he has compiled on various employment and handbook violations that the Chief has made. Chairman Steffen went on to say that he did not want to make these violations public by reading them outloud until he had a chance to go over the violations with the district's attorney. The Chairman stated that the reason this item needed to be discussed tonight was because of the proposed Administrative Benefit Package that is an agenda item to be discussed later on in the meeting. Chairman Steffen expressed his feelings that if this benefit package should be accepted tonight the way it is written, there would be no need for a Board of Fire Commissioners.

Much discussion followed.

- * Chairman Steffen stepped down from the chair to make a motion authorizing the package of concerns be given to the district's attorney for his review and that Chief Hatcher be given equal time with our attorney at the district's expense. The attorney will review the legality of the presentation of these along with as to whether or not there is legal merit to them. The Chief will be given a copy of the package tonight. Commissioner Young seconded the motion.

Commissioner Griffith asked if this item was on the agenda. Chairman Steffen replied, "yes." Commissioner Griffith then asked, "where?" Chairman Steffen replied, "Consideration to advertise for a chief or a vote to continue employment of Chief Hatcher."

Commissioner Griffith stated that, " That doesn't sound like the same agenda item you are discussing now, it doesn't say anything about an attorney, doesn't say anything about a letter of charges, it says a vote to continue the Chief's employment or consideration to vote to advertise for a new chief, it doesn't say anything about a letter of charges." Chairman Steffen replied, "then call this a preliminary to that because we still have to ah" Commissioner Griffith then stated, "I don't know, it still sounds to me like it's deception in advertising, it's not on the agenda, it hasn't been put on the agenda, to me it's out of order."

Commissioner Griffith stated that he would like to discuss the agenda item. Chairman Steffen explained that he had planned on reading this letter of charges tonight and then go on with the agenda item, but he didn't want to bring any liability on the district or himself or to other members of the Board, therefore, he wanted to take the letter to the attorney first.

- * A motion was made by Commissioner Griffith and seconded by Chairman Steffen for the purpose of discussion to continue Chief Hatcher's employment without a contract after his contract expires. Motion passed with Commissioner Griffith and Commissioner Young voting yes. Chairman Steffen voted no.

A fifteen minute break was taken.

Chairman Steffen reconvened the meeting.

- * Chairman Steffen stepped down from the chair to make a motion to authorize copies of the "letter of concerns" be given to each of the fire commissioners, the chief, and the district's attorney to make sure it is prepared legally and to see if there are any substantiations for these concerns and to hold a special meeting on Tuesday, September 26, 1989 at 7:30 P.M. for the purpose of discussing the "letter of concerns" and the administrative benefit package. Commissioner Young seconded the motion. Motion carried unanimously.

Training Certificates - Scott Air Pak Certifications:

Chief Hatcher explained that back in June the department had sponsored a training seminar on the maintenance of Scott Air Paks. The Chief then presented the following men with certificates for having completed the course:

Mark Fischer
Dave Anderson
Bill Whatley
Bill Bristow
David Estes
Dale Ginter
Dave MacGregor
Tim Cunningham
Greg Swab
Kevin Bill
Brian Beauvais

Signing of EMS Lease Agreement:

Chief Hatcher stated that at the commission meeting held on June 13, 1989 the Board had approved of going with a month to month lease agreement with EMS. The County finally got an agreement to us for the Chief's signature.

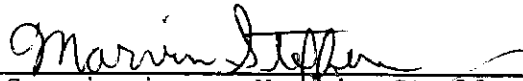
- * A motion was made by Commissioner Young and seconded by Chairman Steffen to adopt the new lease with EMS on a month to month contractual basis for leasing a room from the Golden Gate Fire Control District and to authorize the Chief to sign the agreement. Motion carried unanimously.

Adjournment:

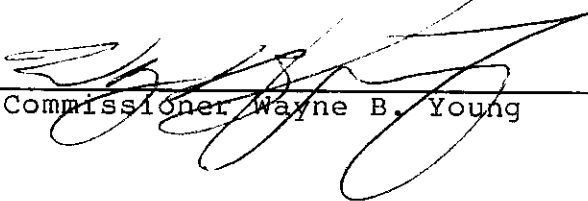
Meeting was adjourned at 9:25 P.M.

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Minutes of 9/12/89 Commission Meeting were approved on
11/14/89.



Commissioner Marvin Steffen



Commissioner Wayne B. Young

Voted no on approval of minutes.

Commissioner Willard P. Griffith